



**INSTITUTE OF
PEOPLE DEVELOPMENT**

Articulates into the National Certificate: Generic Management,
SAQA ID: 59201 Learning Programme ID 66069



For more information, or to find out about the IPD training schedule, contact us:



(011) 315 2913



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www.peopledevelopment.co.za

Skills Development Management – Skills Programme

- NQF Level 5: 36 Credits -

Skills Development Management

The skills shortage in South Africa has placed huge pressure on managers to ensure that the teams they have are equipped to meet their goals and objectives. This Executive Development course is a programme of choice for JSE listed companies and SME's to develop the skills of senior managers and those working towards a qualification in management and will enable learners to:

- Properly manage the skills and individual careers of their team
- Develop and implement strategies for a team, department or division
- Manage the achievement of goals or objectives for a team, department or division
- Manage Skills Development interventions for an organisation
- Manage Skills Development to support organisational transformation
- Enhance the development of teams and team members

Duration

This course consists of self-directed online learning (video lectures followed by completion of various tasks and activities), coupled with facilitator/tutor support over Telegram group chat, Telegram individual chat and six scheduled Zoom group support sessions over a three week period. The regular scheduled support sessions are available on our website for reference.

Unit standards awarded upon successful completion of this learning programme

11911	Manage individual careers Level 5: 5 Credits
15219	Develop and implement a strategy and action plans for a team, department or division Level 5: 4 Credits
15220	Set, monitor and measure the achievement of goals and objectives for a team, department or division within an organisation Level 5: 4 Credits
15232	Coordinate planned skills development interventions in an organisation Level 5: 6 Credits
116926	Implement skills development as workplace learning to support organisational transformation Level 5: 12 Credits
252041	Promote a learning culture in an organisation Level 5: 5 Credits





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Below is an illustration outlining the Skills Development Management programme structure:

Skills Development Management Programme

Planning Phase

Selection
Enrolment
Learning Contract



Terms of
Participation
agreed to

Delivery Phase

ONLINE
Training Course
Skills Development
Management



Online Learner Support
Session



Learner Guidance and Support

Evaluation Phase

Integrated
Assessment
(including
fundamentals)



Moderation



Certification

Note: Unit standards remain applicable for the registration period of the qualification.

Credits:

120 per year

Facilitation language:

English

Course Delivery:

Self-directed online learning

Duration:

Up to 1 year



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