



**INSTITUTE OF
PEOPLE DEVELOPMENT**

Many Learning and Development (L&D) managers and practitioners have years of experience in conducting needs analyses, developing programmes and materials, training, conducting assessments, evaluating and managing learning programmes. If you fit this description, you will probably have acquired much of the competence required for a Certificate or Diploma in L&D Practices. You may therefore be eligible for Recognition of Prior Learning (RPL) to earn a full qualification and register for a higher level of study to progress your career.



For more information or to find out about our training schedule, contact us:



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Recognition of Prior Learning towards Qualifications in Learning and Development Practices

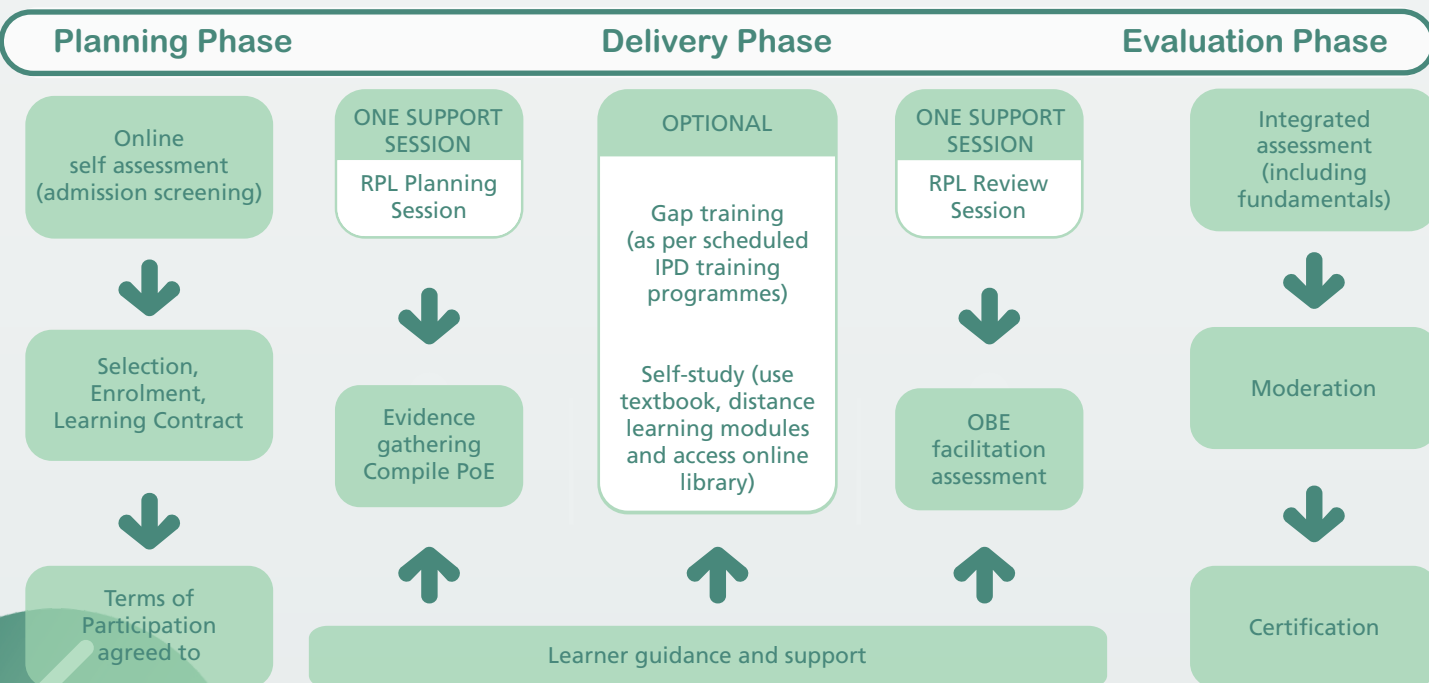
IPD offers a comprehensive RPL process, targeted at different constituencies that assist L&D practitioners to acquire any one of the following three qualifications:

- FET Certificate: OD-ETD Practices (NQF Level 4)
- National Certificate: OD-ETD Practices (NQF Level 5)
- National Diploma: OD-ETD Practices (NQF Level 5)

In each case, a candidate should:

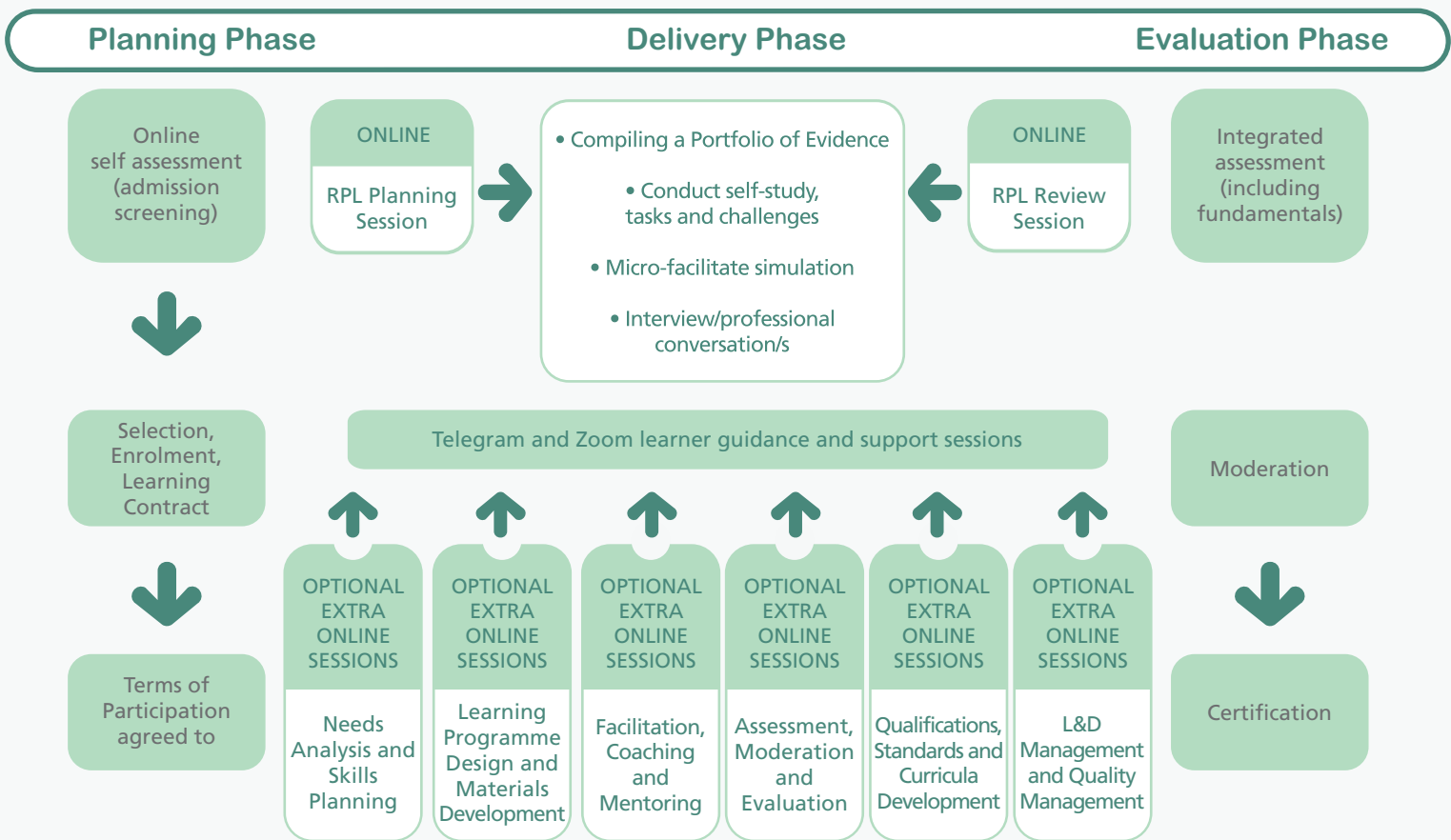
- Complete an online RPL pre-assessment on the IPD website to establish eligibility for RPL
- Identify those unit standards (or parts thereof) in terms of which you are already competent
- Complete and submit an enrolment form to register for the desired qualification through RPL
- Attend a scheduled RPL planning workshop to chart the course
- Undertake self-study and work experience to achieve competence in areas that you are not yet competent
- Attend any optional skills programmes to fill competence gaps
- Compile a Portfolio of Evidence to prove your competence, with support from your RPL advisor
- Undergo assessment and be issued with one of the three nationally registered qualifications as above

Below is an illustration of the RPL delivery framework for this qualification.





Occupationally Directed Education, Training and Development Practices RPL Programme Structure



Note: Unit standards remain applicable for the registration period of the qualification.

Qualification:	50332, 50333 or 50334	RPL possible?	Yes
Credits:	120 per year	Facilitation language:	English
Course Delivery:	Self-directed online learning	Duration:	Up to 1 year

