

PEOPLE DEVELOPMENT

This programme is aimed at those candidates that already have a baseline competence in Human Resources Development (HRD), general management and Learning & Development (L&D) practices. A minimum of two years' work experience as a supervisor, manager, Human Resource practitioner or trainer is therefore recommended. The programme enables specialisation in facilitation, mentoring and coaching. The programme may also be taken as part of a full generalist qualification at NQF SAQA I.D 50334.

For more information or to find out about our training schedule, contact us:

(011) 315 2913 () enquiries@peopledev.co.za



www.peopledevelopment.co.za

Facilitation, Coaching and Mentoring

NQF Level 5: 41 Credits

This programme equips facilitators, coaches and mentors to:

- Develop facilitation, coaching and/or mentoring programmes, including session plans and materials
- Conduct group or individual facilitation, coaching and/or mentoring sessions
- Provide learners with guidance and support around learning and career path choices
- Continuously improve their practice through researching their own facilitation, coaching and/or mentoring practices and those of others in their organisation(s)

Participants in the programme analyse current facilitation, coaching and/or mentoring practices in their organisations, as well as the requirements of these and how to improve them. They work together in developing the systems and tools they will require to meet these challenges, whilst developing practical skills and a theoretical understanding underpinning facilitation, mentoring and coaching skills.

Unit standards awarded upon successful completion of this learning programme

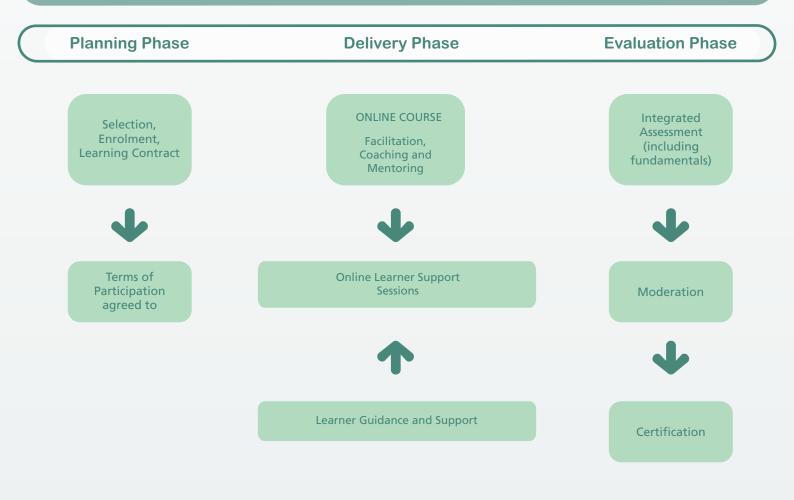
 117871 Facilitate learning using a variety of given methodologies NQF - 10 Credits 10294 Identify and respond to learners with special needs and barriers to learning NQF 5 - 10 Credits 117874 Guide learners about their learning, assessment and recognition opportunities NQF 5 - 06 Credits 117865 Assist and support learners to manage their learning experience NQF 4 - 05 Credits 123398 Facilitate the transfer and application of learning in the workplace NQF 5 -05 Credits 115789 Sustain oral interaction across a wide range of contexts and critically evaluate spoken contexts NQF 5 - 05 Credits 		
 and barriers to learning NQF 5 - 10 Credits 117874 Guide learners about their learning, assessment and recognition opportunities NQF 5 - 06 Credits 117865 Assist and support learners to manage their learning experience NQF 4 - 05 Credits 123398 Facilitate the transfer and application of learning in the workplace NQF 5 -05 Credits 115789 Sustain oral interaction across a wide range of contexts and critically evaluate spoken contexts 	117871	given methodologies
 and recognition opportunities NQF 5 - 06 Credits 117865 Assist and support learners to manage their learning experience NQF 4 - 05 Credits 123398 Facilitate the transfer and application of learning in the workplace NQF 5 -05 Credits 115789 Sustain oral interaction across a wide range of contexts and critically evaluate spoken contexts 	10294	and barriers to learning
 learning experience NQF 4 - 05 Credits 123398 Facilitate the transfer and application of learning in the workplace NQF 5 -05 Credits 115789 Sustain oral interaction across a wide range of contexts and critically evaluate spoken contexts 	117874	and recognition opportunities
 the workplace NQF 5 -05 Credits Sustain oral interaction across a wide range of contexts and critically evaluate spoken contexts 	117865	learning experience
and critically evaluate spoken contexts	123398	the workplace
	115789	and critically evaluate spoken contexts





INSTITUTE OF PEOPLE DEVELOPMENT

Facilitation, Coaching and Mentoring Programme Structure



Note: Unit standards remain applicable for the registration period of the qualification.

Credits:	120 per year	Facilitation language:	English
Course Delivery:	Self-directed online learning	Duration:	Up to 1 year
(011) 315 2913	www.peopledevelopment.co	o.za 🖂 enquiries@pe	opledev.co.za