



**INSTITUTE OF
PEOPLE DEVELOPMENT**

This programme is aimed at those candidates that already have a baseline competence in Learning & Development (L&D) practices. A minimum of two years' work experience as a Human Resource Development practitioner or trainer is therefore recommended. The programme enables specialisation in the Learning Programme Design and Materials Development role. The programme may also be taken as part of a full generalist qualification at NQF SAQA I.D 50334.



For more information or to find out about our training schedule, contact us:



(011) 315 2913



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www.peopledevelopment.co.za

Learning Programme Design and Materials Development

NQF Level 5: 51 Credits

This programme equips programme designers and material developers to:

- Identify the outcomes and intended impact of training in the workplace
- Develop learning programmes of various types (learnerships, skills programmes, ABET programmes, soft-skills programmes, etc.) within the legal and regulatory requirements for various programmes, including the development of curricula, sequencing and scaffolding outcomes as required, as well as developing measurement indicators
- Collate baseline materials for the development of learning materials, draft activities and develop and layout learner support materials for the delivery of a learning programme

Participants in the programme review existing programmes and materials in their organisations, as well as the requirements for these, and share their challenges with one another. They then work together in designing the programmes and developing the materials they will require to implement the programmes in their workplace.

Duration

This course consists of self-directed online learning (video lectures followed by completion of various tasks and activities), coupled with facilitator/tutor support over Telegram group chat, Telegram individual chat and six scheduled Zoom group support sessions, one session per week.

Unit standards awarded upon successful completion of this learning programme:

263976	Demonstrate an understanding of the OBET approach within the context of a National Qualifications Framework 10 credits
123401	Design outcomes-based learning programmes 15 credits
123394	Develop outcomes-based learning programmes 10 credits
10305	Devise interventions for learners who have special needs 16 credits
115790	Write and present for a wide range of purposes, audiences and contexts 05 credits





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Learning Programme Design and Materials Development Programme Structure

Planning Phase

Selection,
Enrolment,
Learning Contract



Terms of
Participation
agreed to

Delivery Phase

ONLINE COURSE
Learning
Programme Design
and Materials
Development



Online Learner Support
Sessions



Learner Guidance and Support

Evaluation Phase

Integrated
Assessment
(including
fundamentals)



Moderation



Certification

Note: Unit standards remain applicable for the registration period of the qualification.

Credits: 120 per year

Facilitation language: English

Course Delivery: Self-directed online learning

Duration: Up to 1 year



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