

## Facilitating learning in routine and complex situations

The CPD Toolkit will benefit all adult learning practitioners who have the need to remain current and at the cutting edge of their field of practice.

Presented by Prof John Aitchison and Len Turner, this distance-learning module equips adult learning practitioners to facilitate learning at an advanced level. Part one reveals various beliefs about education, training and development and explores approaches, theories, methods, domains, taxonomies and dimensions of adult learning. You will explore embedding workplace learning and changing habits whilst considering diversity issues and debates and their influence on convergent and divergent approaches to knowledge transfer and wisdom continuity.

Part two interrogates the methods and techniques of group facilitation, the dimensions of facilitation and how to advise and counsel learners in both routine and complex situations. This includes evaluating case studies of complex learning situations in the workplace; using metaphors to analyse situational realities; considering group dynamics & group processes, comparing learning organisations and organisational learning; knowledge management and the management of knowledge; as well as multi-dimensionality of intelligence and learning and growth over time.

'Facilitating learning in routine and complex situations' forms part of Continuous Professional Development for Adult Learning Practitioners.

**Price:** R 1,750.00 (excl. delivery and VAT)

**Workbook:** 125 pages

**CD lectures running time:** 07hrs 58min

Once you have purchased all eight modules that make up the CPD Toolkit, and meet the qualification entry criteria, you may apply to register for **learner support and assessment** to complete research tasks and assignments and be assessed to achieve a National Certificate in OD-ETD Practices (NQF 6) and earn CPD points with the SABPP.

Order the CPD Toolkit today and enjoy user-friendly, self-directed distance-learning materials, research best practice in skills development in South Africa and network within a community of expert practice.

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## Academic Lecturer: Prof John Aitchison

- Previously: Director of the Centre for Adult Education & Head of the School of Education, Training and Development at University of Natal
- BA (Hons), MA (CUM LAUDE) and DTE (SA)
- Taught certificate & post-graduate diploma levels in Adult Education, Theology & Biblical Studies
- Researcher to the National Education Policy Investigation & the Centre for Education Policy Development & developed national & provincial adult education & adult basic education policy
- A member of the Minister of Education "92s Task Group on Adult Basic Education and of the KZN Council for Adult Education & Training



## Industry Perspective: Dr Len Turner

- Currently: Head of Talent and Skills Management at Eskom Transmission; former head of HRD Eskom Transmission
- Currently completing PhD on "Aging Workforce - Knowledge and Wisdom Continuity Across Generations"
- MCom in Strategic Project Leadership and Business Management, Hon in Human Resource Management
- Has published extensively in the field of HRD and management, as well as extensive work experience in managing learning and workplace transformation

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