

Continuous Professional Development Toolkit for Adult Learning Practitioners

The CPD Toolkit will benefit all adult learning practitioners who have the need to remain current and at the cutting edge of their field of practice

Presented by subject matter experts, leading theorists and policy makers from major corporations, government departments, parastatals and universities from around South Africa, and brought to your computer screen in your own time and at a fraction of the cost through this CPD Toolkit.

Includes:

- Eight comprehensive self-study workbooks
- Twelve days of academic and industry expert lectures on CD
- Access to the online IPD Reference Library

Module titles:

- Introduction and understanding the context
- Conducting research
- Defining and evaluating standards and qualifications
- Analysing needs and planning and designing learning
- Facilitating learning in routine and complex situations
- Engaging in and promoting assessment practices
- Facilitating and managing skills development within the organisation
- Evaluating HRD interventions

Full CPD Toolkit price: R 9,960.00 (excl. delivery and VAT)

8 comprehensive workbooks: 894 pages

CD lectures running time: 48hrs 17min

IPD Reference Library: 1-year FREE access

Once you have purchased the full CPD Toolkit, and hold a minimum 1-year NQF 5 Certificate or Diploma, you may apply to register for **learner support and assessment** to complete research tasks and assignments and be assessed to achieve a National Certificate in OD-ETD Practices (NQF 6) and earn CPD points with the SABPP

Order the CPD Toolkit today and enjoy user-friendly, self-directed distance-learning materials, research best practice in skills development in South Africa and network within a community of expert adult learning practice

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CPD Toolkit - lecturers / presenters



Programme Sponsor: Mark Orpen

- Currently: CEO, Institute of People Development
- Entrepreneur, innovator; founder of The Institute of People Development in 2000
- N.Dip Mktng & Sales, N.Dip OD-ETD Practices
- Diverse corporate and business career across 8 economic sectors over 20 years
- Member of a number of professional bodies, inter alia, IoD, SABPP, ASTD, APPETD and others
- Author of many articles and co-author of publication: OD-ETD Practices; 2007



Programme Leader: Dr. Miemsie de Jager

- Currently: Academic Head, Institute of People Development
- PhD in Business Management
- 20 years experience in Higher Education
- Author of text books and academic publications
- Presenter at several national and international conferences



Programme Designer: Daryl McLean

- Currently: Director of eQuality Solutions
- Has taught at Rhodes University, UCT, Wits, Fort Hare, UWC and Peninsula Technikon in linguistics; education, adult education, sociology.
- Formerly Conceptual Coordinator of the ETD Practices Project (lead pilot project for the NQF); coordinated various inter-SETA and inter-ETQA task teams
- Has worked with all 22 SETAs; more than 1000 public, private and development sector organisations; more than 600 ETD providers in systems, tools and skills development



Materials Developer: Dr. Jean Grundling

- Currently: Materials Developer, Institute of People Development
- MPhil (Adult Education)
- 5 years experience as Change Management Specialist and Learning and Development Practitioner
- 10 years experience in Higher Education
- Member of the South African Board for People Practices (SABPP), Chairperson of the CPD Committee and Chartered HR Practitioner



Academic Lecturer: Dr Van Heerden von Solms

- Currently self-employed (Seira Training Solutions) as ETD accreditation consultant, facilitator & course designer
- Qualifications include DEd; MA; BEd; BA Hons (Bio-Kinetics); Higher Education Diploma and Senior Management Courses
- Formerly a Senior Lecturer at various Tertiary Institutions, a Senior Instructor and a Military University Researcher
- Extensive experience in a wide range of adult learning related activities in both the private and public sectors



Industry Perspective: Samuel Isaacs

- Currently: CEO of The South African Qualifications Authority
- BSc; Dip for Educators of Adults
- Currently completing PhD in Education Policy
- Member of a number of Boards, inter alia, Vice-Chairperson of the National Access Consortium Western Cape Trust

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EXCELLENCE IN PEOPLE





Industry Perspective: Cecile Dick

- Currently: CEO Ikamva Business Solutions Institute (Pty) Ltd
- Specialising in curriculum and skills programme design, design and development of outcomes based learning interventions both for distance education (e-learning) and classroom training; focuses on integrated assesment design
- BA Degree majoring in Psychology and Communication; presented Business Management Simulations for MBA and other post-graduate students both in South Africa, the UK, Europe and China
- Designed learning materials for a project sponsored by USAID in Zimbabwe



Academic Lecturer: Prof John Aitchison

- Previously: Director of the Centre for Adult Education & Head of the School of Education, Training and Development at University of Natal
- BA (Hons), MA (CUM LAUDE) and DTE (SA)
- Taught certificate & post-graduate diploma levels in Adult Education, Theology & Biblical Studies
- Researcher to the National Education Policy Investigation & the Centre for Education Policy Development & developed national & provincial adult education & adult basic education policy
- A member of the Minister of Education "92s Task Group on Adult Basic Education and of the KZN Council for Adult Education & Training



Industry Perspective: Dr Len Turner

- Currently: Head of Talent and Skills Management at Eskom Transmission; former head of HRD Eskom Transmission
- Currently completing PhD on "Aging Workforce - Knowledge and Wisdom Continuity Across Generations"
- MCom in Strategic Project Leadership and Business Management, Hon in Human Resource Management
- Has published extensively in the field of HRD and management, as well as extensive work experience in managing learning and workplace transformation



Academic Lecturer: Dirk Lotriet

- Previously: Lectured and currently an assessor in Training and Development at Unisa;
- Masters in Human Resource Development; holds various education and HRD qualifications
- Extensive work experience across various ETD contexts in South Africa



Academic Lecturer: Dr Ronel Blom

- Currently: Head of Quality Assurance: Umalusi
- Previously: Head of the Research Unit at The South African Qualifications Authority
- PhD thesis on an Integrated Framework for education and training in South Africa
- Involved in and responsible for the research and development of numerous policy documents for SAQA
- Has authored an co-authored widely in published work on quality assurance, articles & education journals
- Extensive lecturing, research, RPL and assessment experience in wide variety of ETD contexts

CPD Toolkit - lecturers / presenters



Academic Lecturer: Dr Linda Cooper

- Currently: Senior Lecturer, Higher and Adult Education Studies Development Unit, Centre of Higher Education and Development, UCT
- Various publications in peer reviewed journals and contributed to chapters in books
- Member of various national and International committees since 1992



Industry Perspective: Gillian Connellan

- Currently: CEO of Eclipse Consulting
- Extensive experience in the services sector - head of Labour Recruitment Quality Assurance in Services SETA
- Direct work experience in establishing and running learnerships
- Founder and Chairperson of the Association of Skills Development Facilitators of South Africa



Industry Perspective: Karen Hobbs

- Currently: BANK SETA ETQA Manager
- Previously: Portfolio Specialist Skills Development for Standard Bank
- Qualifications in training and development
- Extensive experience in SA and UK in identifying training needs, establishing and managing learning programmes and learning centers
- Extensive lecturing, research, RPL and assessment experience in wide variety of ETD contexts



Academic Lecturer: Dr Marius Meyer

- Previously: HRD Section Head and Senior Lecturer in HRD at Unisa and guest lecturer at Univ. of Twente and Monash University
- M HRM currently completing PhD
- Author of many books and articles on HRD, incl Measuring Return on Investment in Training
- Clients include major corporations; public and development sector organisations and SETAs
- Recipient of several local & international HR awards, a regular conference speaker at local & international events
- Board member of ASTD Global Network South Africa; Advisory board member of several companies; Master HR practitioner and mentor with SABPP



Academic Leader: Dr Cookie Govender

- Educational Engineer (designs, creates, repairs and reinvents learning programmes). Holds two Masters degrees (Curriculum Design and Educational Leadership) and a PhD from UJ
- Extensive ETD experience in the public, private, corporate, NGO and CBO environments. Researched and published a management framework for training providers to improve workplace skills development in SA. Published many articles in ETD journals, including two textbooks: Teacher's Guide for Mathematics Grade 7 and Project Management in Education and Training
- Previously Head of Skills Development at the UJ. Chairperson of the national HEI SDF COP (Higher Education SDF Community of Practice)
- Currently lecturing Industrial Psychology & People Management at the UJ



Industry Perspective: Ronnie Phillips

- Currently: Organisational Learning Solutions Consultant at First National Bank
- BA Econ (Wits); various advanced management courses at UCT, UNISA & Wits; Executive Marketing Programme (INSEAD - France); completed Leadership Development Programme at The Centre for Creative Leadership (Colorado - USA)
- Holds professional membership with SABPP and member of ASTD
- Previously: MD of Africa Growth Network (ABSA); satellite transmitted Matric and two university B.Degrees
- Won numerous innovation prizes throughout career

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