

# ENVISION EMPOWERMENT

IRBA firm registration number: 903633 / IRBA B-BBEE Approved Registered Auditor: 507196B  
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**Advisory Consultant Used: Decoding Information Services CC.**  
**Amanda Hermann - amanda@decoding.co.za 082 572 0867 / 012 348 0891**

## **Broad - Based Black Economic Empowerment Exempt Micro-Enterprise Verification Certificate**

### **WORKPLACE SKILLS SOLUTIONS (PTY) LTD**

Certificate Number:	EMP31032016EME1000074
Trading Name:	Institute for People Development
Registration Number:	2000/013593/07
VAT number:	4520193394
Head Office Location:	43 Norfolk Road Carlswald Midrand Gauteng
Verification standard applied:	B-BBEE Codes of Good Practice
Issue of the rating standard applied:	Gazetted Codes No 36928
Scorecard applied:	Exempt Micro Enterprise Scorecard
Size of the enterprise:	Exempt Micro Enterprise (< R10 million annual turnover)

### **B-BBEE STATUS**

Broad Based BEE Status:	Level Four Contributor to B-BBEE
BEE Procurement Recognition Level:	100%
Black Ownership:	0%
Black Women Ownership:	0%
Empowering Supplier:	Yes

Although the abovementioned is the current level of turnover and is closely related to the economic indicators, it may be more or less in the future. Consequently, this certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise, this EME Certificate is valid only for contracts with a single value of less than or equal to R10 million. Should the contract value being tendered for be higher than R10 million and less than R50 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R50 million a B-BBEE Verification Certificate based the Generic Codes must be submitted.

Based on our procedures, which do not constitute an audit or review, we have determined that the turnover is less than, or equal to, < R10 million and that the level of black ownership is at a level 4.

We do not accept or assume responsibility to anyone other than the above named client, for our work, for this report, or for the conclusion we have reached.



Per: Karien Ness  
Registration Number 507196B  
B-BBEE Approved Registered Auditor

Date of Issue: 31/03/2016  
Expiry Date: 30/03/2017  
Period of Validity: 12 Months

