

L&D EXPERT WINS SABPP LIFETIME ACHIEVEMENT AWARD

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The SA Board for People Practices' (SABPP) Lifetime Achievement Award has been noted as its most prestigious Award. SABPP CEO, Mr Marius Meyer, and Vice Chairperson, Dr Linda Chipunza, are responsible for quality assurance and approved the stringent criteria for such Awards, which are presented by the SABPP Learning and Quality Assurance and Learning Growth and Development Initiative.

According to SABPP, the Lifetime Achievement Award is an individual award in recognition of a person's outstanding contributions to the L&D sector. These contributions may be a new innovation, new knowledge, or ways to improve professional practice. Importantly, the contributions should be above and beyond everyday practice and have had a long lasting impact in the sector.

In order to be eligible for the Award, an individual must have an established history of distinguished service, made a lasting contribution to Learning and Development (L&D) practice and/or learning provision and have a forward thinking approach to practices. The person must have influenced, inspired and implemented changes towards improved performance while exhibiting leadership and providing inspiration to others in the sector. It is critical that a positive impact has been made on the L&D industry at national and/or international level.

After receiving a number of nominations for the Award, SABPP found one of its Lifetime Achievement Award 2014 winners in Gizelle McIntyre, Director of the Institute of People Development (IPD). The Award was presented to Allen McIntyre on his wife's behalf at a ceremony held in December. "I am very humbled by this Award and grateful to SABPP for the recognition received. My passion is the development of people; when you are rewarded for doing something you love, then you know you are on the right track!" says McIntyre. "Thank you for this honour."

Within her roles as Director, McIntyre's responsibilities include designing leadership, ETD, Talent Management and Management programmes, curricula and processes for organisations and managing a diverse team of L&D Associates and professionals in the design, delivery and evaluation of customised learning solutions.

Gizelle's career spans two decades of Skills Development solutions, Coaching, Facilitation, Learning and Development interventions, Consulting and Management Development. She has experience in Corporates, National-, Provincial- , Local - and Non-Governmental Organisations throughout all the Sectors. She also consults and actions learning assignments, while her experience has enabled her to facilitate learning experiences and strategies in challenging environments and innovative ways, always with a focus on Return on Investment (ROI).

With post-graduate qualifications in Psychology and Occupationally directed Education Training and Development, professional designation at SABPP, registration as a facilitator, assessor, moderator and SDF with various Quality Assurers and a passion for public speaking to sell the skills development message, McIntyre brings innovation to solution design and energy to partnerships.

"I believe that Learning and Development needs to be revolutionised into an industry that is seen as professional and that our focus *is* profit (ROI) as a result of not *ignoring the cost of ignorance!*" concludes McIntyre.

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Boilerplate:

Founded in 1999, Workplace Skills Solutions t/a The Institute of People Development (IPD) strives to equip, prepare and certify practitioners in order to serve South Africa's skills development strategy as well as facilitating the transformation of education and training. Over the years, IPD has become the preferred people development partner to most state owned and private enterprises in Southern Africa. For more information, please contact IPD at trainingenquiries@peopledev.co.za on (011) 315 2913 or visit www.peopledevelopment.co.za.